

Simplified Delivery – Risk, Quality and Cost in context

An Overview

To accelerate the delivery of building products, processes, process improvement, process re-engineering, business intelligence and analytics, I developed a technique called *Algomatics™*. It is a process which has been patented and trademarked in my name.

This is rapid paced technique. It draws upon the principles used by profilers and forensic analysts to ascertain *requirements*. It then uses algorithms to *design* and *build* the new or improved process. At all times, data (used by the current process to be replaced or to be designed) is the *working capital* for building the solution.

A special feature of this technique is the inbuilt **five-way** integrity checks alerting you to issues **before** you get to publish or post your report / process / analytics. It has inbuilt data integrity checks, inbuilt process integrity checks and input format integrity checks. It also has a self-diagnostic panel advising you of any issues, type of issue and a guide as to where you may find these.

The Delivery Vehicle: *Excel* was chosen as the vehicle of delivery. **Why Excel?** Most people will profess some literacy, level of conversancy and competency in the use of *Excel*. It's cheap, accessible, universal, portable and is easy to maintain. Hence processes were built in *Excel* - macro free. Therefor no special technical requirement is needed by the end user to maintain the product. There is one more benefit. The product built can serve as a spec to IT – it is in essence a true production pilot!

Synopsis of Case Studies

A Simple Case Study 1: The *Training Co-ordinator* of the Coles Supermarkets National Training Program used to spend 7 hours every Monday morning in compiling a list of training credits. This information had to be translated into hundreds of SAP journals – used to credit stores / departments nationally for the training they received. The submission of this Journal file would result in rejections and rework. To change this, 3 weeks were spent to rebuild the process. It now takes less than 1 hour to complete the task – with one key difference. The journal file generated does not result in rejections and rework. This achievement was publicly recognised by the *Managing Director* of Coles who awarded it the *Gold Space Award*.

Another Case Study 2: The *Banking, Data Integrity & Ar Manager* of Coles Liquor has a process of investigating and clearing accounts. The process takes 10 days every month. There are anomalies to investigate where each account has numerous transactions that contribute to non-clearing balances. Every account anomaly needs to be tracked down at the transactional level. Once this is done, a journal needs to be posted adjusting the balance with an accompanying journal description explaining the cause and reason for adjustment. *Algomatics™* was used to simulate the investigation process, the causal fix process and the generation of adjusting journals. The process takes less than 2 hours to complete.

In Summary

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|------------------------------------|---------------------------------------------------------------------------------------------|
| 1. Investment | 1 person deployed spending 158 Days in reviewing and building 36 processes |
| 2. Productivity | Annual workload reduction of 1923 Days + backlog workload reduction of 9 months |
| 3. Returns | For every \$ spent - \$6.09 is 'received' in perpetuity with a ROI of 2 Months. |
| 4. Reduced Support Risk | No need for resources skilled in supporting Access or macro based Excel products |
| 5. Reduced Failure Risk | Significantly reducing the number of products relied on → <i>diversity</i> of product |
| 6. Data Integrity Checks | Via inbuilt processes reconciling and accounting for <i>Source</i> against <i>Processed</i> |
| 7. Input Integrity Checks | Via inbuilt checks that alerts if <i>Input</i> formats have changed |
| 8. Source Integrity Checks | Via inbuilt checks that checks for 'data corruption' and anomalies at <i>source level</i> |
| 9. Process Integrity Checks | Via inbuilt checks that alerts if processes are compromised or out of synchronisation |
| 10. Self-Diagnostics | Integral to product advising of process failures, reasons and where to find these |
| 11. Change Management | A dynamic <i>BCP / Change Management</i> library was compiled to track these changes |

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Change Impact Statement

1. Business Intelligence	10 products built. These products consist of: <i>Profilers, Forensics, Analytics</i> and <i>What-If</i> Details in <i>Process Re-alignment / Intrusive Analytics</i> paper (refer below)
2. Process Improvement	36 processes built. These products straddle 16 functional areas across 4 different industries Details in <i>Process Re-alignment / Intrusive Analytics</i> paper (refer below)
3. Simplification	4 platforms (<i>Access, VB, Macros, Excel</i>) were consolidated to 1 platform (<i>Excel</i>)
4. Consolidation	150+ products were consolidated and integrated into 36 products
5. Change Management	A <i>Change Management / Process / Risk Register</i> was created (refer below)
6. Scope and Coverage	4 Businesses covered (Supermarkets, Liquor, Logistics, Charity Organisation) 16 Functional areas covered 29 Process improvements (Simplification, Integration, Consolidation, Automation) 7 New processes built to mitigate the deployment of additional staff
6. Documentation Produced	Provides a narrative of the processes built as noted above All narratives (savings) are by users of the processes and/or the process owners Managerial / executive involvement was limited - savings claimed were proclaimed by staff
7. Impact Statement	<p><i>Before the process was rebuilt, each user was asked to fill out a template:</i></p> <p>A) Listing each task – a brief ‘one liner’ B) How long each task listed above used to take – could be independently verified</p> <p><i>After the new process was built, each user was asked to fill out a template:</i></p> <p>C) Listing the tasks under the new process D) How long each task now takes take E) Savings in hours F) The % reduction in work load G) The annualised savings of the process</p> <p><i>The author / engineer then recorded</i></p> <p>H) How much time it took to build the new process I) The ROI</p>

Processes that were rebuilt spanned functional areas in Retail, Hospitality, Property, Finance and Charity. Specifically addressing:

HR Operations Training
HR Talent Quest
Industrial Relations - EBAs (Distribution Centres)
Rebates
Fixed Assets
Stock Accounting
Retail Accounts Receivable
Retail Accounts Payable
Hospitality Accounts Payable
Hospitality Staff Roster Costing
Customs / Excise
Foreign Currency Hedging
Financial Reporting
Finance and Business Planning
Logistics (Transport)
Retail Operations (Supermarkets)

Process Re-alignment / Intrusive Analytics

More detailed descriptions are noted in the 'Summary - BACKGROUND' report - where the numbers in column B correlate to the number in column B of that same report

More process improvement details are listed in the 'Summary - IMPACT' report. The name and enumeration of the processes below are identical with that same report

Process Automation

Rebates

- 1 1. Rebates Accrual Process

Frequency	Reduction	Used to Take	Now Takes
Period	86%	5.5 Hours	0.8 Hours

Stock Accounting

- 2 2. Overs & Unders Journal Creation
3 3. Identification of cost issues with resulting SAP Journal automated
4 4. Identification of qty issues with resulting SAP Journal automated
5 5. Identification of stock issues with resulting SAP Journal automated
6 7. Overs & Unders Heat Maps
7 8. DC SLA
8 9. GR write off

Period	73%	3.8 Hours	1 Hours
Period	71%	2.8 Hours	0.8 Hours
Period	73%	4.1 Hours	1.1 Hours
Period	73%	4.1 Hours	1.1 Hours
Period	85%	3.4 Hours	0.5 Hours
Period	81%	3.1 Hours	0.6 Hours
Period	51%	4.9 Hours	2.4 Hours

Finance & IS

- 9 10.Generation of asset registers by departments
10 11.Marketing Accrual Process

Period	67%	0.1 Hours	0 Hours
Period	71%	7 Hours	2 Hours

Accounts Payable

- 11 14.Beer Supplier Data Invoice Matching
12 15.Unmatched Beer Report
13 17.Preparing the day's Invoice investigation work load - sourcing data from M-AX

Daily	94%	2.1 Hours	0.1 Hours
Daily	60%	1.8 Hours	0.7 Hours
Daily	87%	0.5 Hours	0.1 Hours

Hotel Payables

- 14 19.Stock Accrual Journalisation Process
15 20.General Expense Journalisation Process(Expenses)
16 21.General Expense Journalisation Process (Liquor & Expense)

Period	100%	2.6 Hours	0 Hours
Period	43%	5.8 Hours	3.3 Hours
Period	54%	7.1 Hours	3.3 Hours

Hotel Roster Costings

- 17 18. Costing Rosters

Weekly	100%	1 Hours	0 Hours
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Property

- 18 22.Asset Retirements and Transfer
19 23.Audit Reports (automating external audit enquiries)
20 24.Automation of Budgeting and Forecasting process

Period	79%	3.1 Hours	0.6 Hours
Half Yearly	77%	31.8 Hours	7.3 Hours
Quarterly	87%	20.3 Hours	2.7 Hours

Customs / Excise

- 21 25.Automation of Bond matching and reporting
22 27.Automating Prime Revenue
23 26.Automating FTE and Headcount Movement

Period	33%	7.5 Hours	5 Hours
Weekly	74%	5.8 Hours	1.5 Hours
Period	82%	0.7 Hours	0.1 Hours

Training and Talent Quest

- 24 28.National Training Credit Reimbursement
25 29.Talent Program - Identification of who to 'fast path'

Weekly	90%	4 Hours	0.4 Hours
Fortnightly	76%	0.6 Hours	0.2 Hours

Charity Work - SecondBite

- 26 30.Food collection of deemed wasted products (Supermarkets audience)
27 31.Food collection of deemed wasted products (Secondbite audience)

Period	86%	21.6 Hours	3 Hours
Period	89%	41.2 Hours	4.7 Hours

Logistics - Transport Finance

- 28 32.Processing the TMS raw 'Accruals' file and then journalising these for SAP
29 33.SAP <=> TMS Reconciliation Process (Tracking irregularities)

Period	88%	6.3 Hours	0.8 Hours
Period	76%	6.3 Hours	1.5 Hours

New Processes - Defray deployment of additional resource

Accounts Payable

- 30 16.Matching Invoices CONVERGA <=> AX <=> SAP

Function	Function	Estimated	Now Takes
Daily	82%	1.2 Hours	0.2 Hours

Accounts Receivable

- 31 12.Customer accounts error corrections - Period
32 13.Customer accounts error corrections - Backlog

Period	99%	82 Hours	1 Hours
One-Off	100%	2450.4 Hours	0.1 Hours

New Processes - Profiling Analytics

Supermarkets Property

- 33 Forecast .vs. Actual Movement (By each asset)
34 Forecast .vs. Actual Movement (By CWIP)
35 Store Trading Profiler

Function	Function	Used to Take	Now Takes
Monthly	Not done before	Not done before	60 minutes
Monthly	Not done before	Not done before	10 minutes
Monthly	Not done before	Not done before	2 minutes

DC Earned Gross

- 36 6. Peromance Statistics for Inventory Control

Period	81%	3.1 Hours	0.6 Hours
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